

Workforce Management Statistics Table

Industry: Insurance and Superannuation Funds

| Question | Contract Type | Employment Type | Manager Category | Female | Male | Total* |
|---|---------------|---------------------|---------------------|--------|------|--------|
| 1. How many employees were promoted? | Full-time | Permanent | Managers | 6 | 5 | 11 |
| | | | Non-managers | 2 | | 2 |
| | Part-time | Permanent | Non-managers | 1 | | 1 |
| 2. How many employees (including partners with an employment contract) were internally appointed? | Full-time | Permanent | CEO, KMPs, and HOBs | | 1 | 1 |
| | | | Managers | 3 | 1 | 4 |
| | | | Non-managers | 3 | 1 | 4 |
| | Part-time | Permanent | Non-managers | 1 | | 1 |
| 3. How many employees (including partners with an employment contract) were externally appointed? | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | | 1 |
| | | | Managers | | 1 | 1 |
| | | | Non-managers | 3 | 4 | 7 |
| | | Fixed-Term Contract | Managers | | 1 | 1 |
| | | | Non-managers | 9 | | 9 |
| | Part-time | Permanent | Non-managers | 1 | | 1 |
| | | Fixed-Term Contract | Non-managers | 2 | | 2 |

* Total employees includes Non-binary

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| 4. How many employees (including partners with an employment contract) voluntarily resigned? | Full-time | Permanent | CEO, KMPs, and HOBs | 2 | 4 | 6 |
| | | | Managers | 6 | 3 | 9 |
| | | | Non-managers | 28 | 12 | 40 |
| | | Fixed-Term Contract | Non-managers | 11 | 4 | 15 |
| | Part-time | Permanent | Non-managers | 4 | | 4 |
| | | | Fixed-Term Contract | Non-managers | 2 | |
| 5. How many employees have taken primary carer's parental leave (paid and/or unpaid)? | Full-time | Permanent | CEO, KMPs, and HOBs | 1 | | 1 |
| | | | Managers | 1 | | 1 |
| | | | Non-managers | 4 | | 4 |
| 6. How many employees have taken secondary carer's parental leave (paid and/or unpaid)? | Full-time | Permanent | Managers | | 1 | 1 |
| | | | Non-managers | | 3 | 3 |

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| 7. How many employees ceased employment before returning to work from parental leave, regardless of when the leave commenced? | Full-time | Permanent | Managers | 1 | 1 |
| | | | Non-managers | 2 | 2 |
| | Part-time | Permanent | Non-managers | 1 | 1 |

* Total employees includes Non-binary